



THE BARROWS SOLLENBERGER GROUP, PC.

A Professional Accounting Firm providing Accurate Tax, Accounting & Consulting Services.

2023 Payroll Tax Update

Employer and Employee Withholding Rates

	2023	2022
Maximum Social Security Wages	160,200	147,000
Maximum Medicare Wages	No Limit	No Limit
Employer Social Security Tax Rate	6.20%	6.20%
Employee Social Security Tax Rate	6.20%	6.20%
Medicare Tax Rate	1.45%	1.45%
Medicare Employee Additional Tax on Wages in Excess of \$200,000 (Single) / \$250,000 (Married)	0.9%	0.9%
Federal Unemployment Compensation:		
Wage Base Per Employee	\$7,000	\$7,000
Employer Tax Rate	0.600%	0.600%
PA Unemployment Compensation:		
Wage Base Per Employee	\$10,000	\$10,000
Employer Contribution Rate (<i>You will be notified by PA UC</i>)	Rates Vary	Rates Vary
Employee PA Unemployment Withholding Tax Rate	0.07%	0.06%
PA Income Withholding Tax	3.07%	3.07%
Self Employment Tax Rate	15.30%	15.30%
Business Mileage Reimbursement Rates (January 1—June 30)	\$0.655	\$0.585
(July 1—December 31)	\$0.655	\$0.625
Local Income Tax Withholding (<i>Franklin Co.</i>)		
Resident Within the Jurisdiction of CASD	1.70%	1.70%
Resident Outside the Jurisdiction of CASD*	1.00%	1.00%

LST (*Local Services Tax*) (*Based on Employers Location*)

\$52.00 Annual Rate**

\$10.00 Annual Rate

- | | | |
|------------------------|------------------------------|--|
| ◇ Antrim Township | ◇ Metal Township | ◇ CASD (Greene, Hamilton, Letterkenny, & Lurgan) |
| ◇ Chambersburg Borough | ◇ Montgomery Township | ◇ SASD (Hopewell, Newburg, Southhampton, & Orrstown) |
| ◇ Greencastle Borough | ◇ Peters Township | |
| ◇ Guilford Township | ◇ Shippensburg Borough & Twp | |
| ◇ Mercersburg Borough | ◇ Waynesboro Area SD | |

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*Please confirm jurisdiction if a resident outside of CASD.

**Collect at a maximum weekly rate of \$1.00.

All PA local withholding and LST rates by municipality can be found at
<https://munstats.pa.gov/Public/FindLocalTax.aspx>

Information current as of **12/29/2022**. Visit our website www.bsgwealth.com/forms for any additional revisions.